



Division of Child Care & Early Childhood Education
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MEMORANDUM

TO: ALL USDA HOUSEHOLD PROGRAMS
FROM: DCCECE / Commodity Distribution Unit
DATE: 7/25/2022
SUBJECT: UPDATED "And Justice for All" Posters and the Nondiscrimination Statement

The USDA has recently updated the "And Justice for All" Poster and Nondiscrimination Statement. Posters have not been received by the State agencies and are **not available** for distribution. Once posters are made available, agencies will be alerted on how to get new posters.

As a result of a recent Supreme Court decision, State agencies and USDA program operators must use the new, updated, nondiscrimination statement, and use the new "And Justice for All" poster.

The nondiscrimination statement must be changed on your website and social media pages by September 30, 2022. All printed materials must be updated when the current supply on hand is exhausted or by September 30, 2023.

Please provide this memo to any site that participates in the USDA Household Programs.

Updated Nondiscrimination Statement

For all other FNS nutrition assistance programs, state or local agencies, and their subrecipients, must post the following Nondiscrimination Statement:

In accordance with federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, this institution is prohibited from discriminating on the basis of race, color, national origin, sex (including gender identity and sexual orientation), disability, age, or reprisal or retaliation for prior civil rights activity.

Program information may be made available in languages other than English. Persons with disabilities who require alternative means of communication to obtain program information (e.g., Braille, large print, audiotape, American Sign Language), should

contact the responsible state or local agency that administers the program or USDA's TARGET Center at (202) 720-2600 (voice and TTY) or contact USDA through the Federal Relay Service at (800) 877-8339.

To file a program discrimination complaint, a Complainant should complete a Form AD-3027, USDA Program Discrimination Complaint Form which can be obtained online at: <https://www.usda.gov/sites/default/files/documents/USDA-OASCR%20P-Complaint-Form-0508-0002-508-11-28-17Fax2Mail.pdf>, from any USDA office, by calling (866) 632-9992, or by writing a letter addressed to USDA. The letter must contain the complainant's name, address, telephone number, and a written description of the alleged discriminatory action in sufficient detail to inform the Assistant Secretary for Civil Rights (ASCR) about the nature and date of an alleged civil rights violation. The completed AD-3027 form or letter must be submitted to USDA by:

1. **mail:**
U.S. Department of Agriculture
Office of the Assistant Secretary for Civil Rights
1400 Independence Avenue, SW
Washington, D.C. 20250-9410; or
2. **fax:**
(833) 256-1665 or (202) 690-7442; or
3. **email:**
program.intake@usda.gov

This institution is an equal opportunity provider.

05/05/2022

The link to the FNS Nondiscrimination Statement is <https://www.fns.usda.gov/civil-rights/usda-nondiscrimination-statement-other-fns-programs>

Please keep this memo on file for quick and easy reference. If you have any questions regarding this memo, please contact the Commodity Distribution Unit at 501-372-1400.